

MAHAANUI KURATAIAO LTD ANNUAL REPORT





MAHAANUI KURATAIAO LTD

Mahaanui Kurataiao is a charitable, resource and environmental management, advisory company established in 2007 by the six Papatipu Rūnanga of Te Tai o Mahaanui.

The purpose and role of Mahaaui Kurataiao is to assist and improve the recognition and protection of; Rangatiratanga, mahinga kai and taonga species; within the respective takiwā of each Papatipu Rūnanga. The geographic scope of Mahaanui Kurataiao extends from the Hurunui River in the north, to the Hakatere/Ashburton River in the south, and inland to Kā Tiritiri o Te Moana (the Southern Alps).

Mahaanui Kurataiao also administers the Rūnanga-authorised 2013 Mahaanui Iwi Management Plan. This Plan sets out the environmental interests and issues of ngā Rūnanga and the policy response necessary to achieve their objectives, priorities and expectations for environmental management in their takiwā.

In addition to the above, Mahaanui Kurataiao facilitates engagement between council, crown and private organisations or individuals. This engagement is coupled with independent analysis of any technical information and documentation. Mahaanui Kurataiao carries a staff base with training in disciplines such as, planning, environmental management, ecology, GIS mapping, archaeology, and engineering.

Mahaanui Kurataiao provides advice and facilitates authorised official Rūnanga positions on plan changes, resource consents, archaeological authorities, various projects within or affecting waterways, reserves management, infrastructure installation and repair, and a wide range of council and crown-related projects.



ANNUAL REPORT 2020/2021

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BOARD DIRECTORS



Ward Kamo

Ngāi Tahu, Ngāti Mutunga BA, PG Dip in Natural Resources



Ian Lothian CMinstD, MBA (Distinction)

Independent Director with professional background in governance, strategy and management. Strong commercial experience in professional services and developing finance sectors; senior audit roles in NZ public sector (Audit NZ).

From the Chair,

What a year it has been. We started the financial year with a board of four, a CEO, and a business pulling out of the first round of lockdowns in 2020. By January we were down a CEO, an administrator and two directors.

My first mihi goes to my and Ian's fellow directors Reon Edwards and Rei Simon. Both good Ngāti Mako hapū members Reon and Rei gave outstanding service to Mahaanui Kurataiao. During their time they steadied the financial and staffing position of Mahaanui Kurataiao giving the company a solid platform in which to continue operating.

Equal appreciation is given to Tania Wati as CEO. As with Reon and Rei, Tania came on as CEO at a time when MKL was in severe difficulty. Tania's relentless focus on establishing the credibility of MKL for both our hapū shareholders, and the local and regional Crown entities we deal with, was instrumental in enabling the business to ride through the 2020 COVID lockdowns with relative ease. She left with the full support and blessing of the board.

The year in review saw the recruitment of 3 new directors for the board. Jen Crawford, Keita Kohere, and Rebecca Bennett were appointed. After careful review and consideration, the board made the decision to appoint a managing director in the short term ahead of the formal recruitment process to appoint a General Manager. This enabled a review to be undertaken of the current state of the business and a strategic framework to guide the way forward in these uncertain times. As part of this, staff salaries were benchmarked and this resulted in a considerable lift to ensure MKL continued to attract and retain talent in a competitive market Both our client organisations (e.g. ECan) and our competitors are vying for a small pool of highly talented and credentialed staff. It was critical that salary levels not undermine MKL ability to retain quality staff.

The end result has been another year in which the financial position of MKL was improved (against expectation) and the operation of the business consolidated. There is no doubt COVID had an impact on the business. Revenue was down against budget. Accordingly, OPEX was also greatly reduced to match. This saw equity increased by over 8%.

The directors mihi to our shareholder hapū entities and thank you for entrusting us with your taonga.

Nāku noa, Ward Kamo



Keita Kohere

Ngāti Porou, Ngā Tūāhuriri, Kati Waewae, Rongowhakaata BPlan, MPlan (Hons) Highly experienced in central and local government and Māori resource management, Keita is currently employed as Director of the Resource Management Reform Programme at the Ministry for the Environment.



Jen Crawford BA (Hons), LLB

Jen is a professional director and currently director of Orion Group, Nelmac, MHV Water and RDRML. She is a member of the New Zealand Law Society, Infrastructure New Zealand and a Chartered Member of the Institute of Directors.



Rebecca Bennett Ngāti Kahungunu ki te Wairoa, Ngāi Tahu Moeraki BA Psychology, BCom Marketing Rebecca is a director and company owner of Next Hire. She has expertise in marketing with a history in the higher education sector. Skilled in business enterprise, marketing strategy and brand development.

KAIMAHI



Henrietta Carroll

Kaihautū Ngāti Kahungunu ki te Wairoa, Ngāi Tahu BA Applied Management, Human Resources



Kyle Davis

Senior Environmental Advisor Ngāi Tahu, Ngāti Kahungunu, Te Aitanga a Hauiti, Ngāti Pukekou BA Archaeology, BA Māori and Indigenous Studies (Hons 1st)



Sapphire Wairau

Environmental Advisor Intern Ngāi Tahu, Tapuika & Rongomaiwahine BS Environmental Science and Geography, completing BA in Te Reo Māori and Chinese in 2022



Jemma Hardwick-Smith

Environmental Advisor Ngāti Kuri, Ngāi Tahu Bachelor in Environmental Management and Planning, PG Cert. Landscape Studies



Stephanie Dijkstra

Mahinga Kai/Ngā Wai Advisor *Kāti Mamoe, Ngāi Tahu* BSc Biochemistry, MSc Plant Biotechnology



Mishael Coulters

Environmental Advisor Intern Ngāti Pūkenga and Te Rarawa Bachelor of Environmental Management



Dr Golda Varona

Principal Advisor PhD Geography and Environmental Psycology, M Applied Science Urban Studies (Hons 1st)



Kenya Calder

Environmental Advisor Bachelor of Applied Science – Biodiversity Management, PG Dip. Water Resource Management



Jazmynn Hodder-Swain

Environmental Advisor Intern Bachelor of Environmental Planning and Policy (Hons)



Jacqueline Phillott Environmental Advisor Intern Bachelor of Environmental Planning and Policy



Erana Riddell Environmental Advisor Intern *Ngāi Tahu, Ngāti Porou* Completing double degree in law and arts



Hana Whiting Environmental Advisor Intern *Ngāpuhi, Te Rarawa, Ngāti Kuri* Bachelor of Landscape Architecture



Jordan Phillips Administration *Ngāi Tahu, Ngāti Mutunga*

2020 - 2021 PROJECTS



MAHAANUI KURATAIAO OUTREACH PROGRAM

SOWING THE SEEDS OF KAITIAKITANGA

Early in 2021 Mahaanui Kurataiao had the pleasure of delivering the outreach programme with Te Kura Kaupapa Māori o Te Kura Whakapūmau i te Reo Tūturu ki Waitaha, an Ōtautahi-based kura Kaupapa.

Approximately 20 tauira, from across years 11-13 enjoyed the Outreach Programme after having welcomed our kaimahi in with a beautiful pōwhiri and completing sessions in cultural mapping, making Tau koura (traditional fishing baskets/nets) looking at river ecosystems and collecting stream-invertebrate specimens for laboratorial analysis. Field days were be spent examining the Ōtūkaikino Creek and the Ōpāwaho/Heathcote Rivers. One of the primary outcomes included the tauira achieving recognised NCEA credits.



Channell Thoms assisting tauira with gathering inverterbrates



WAIMAKARIRI AND SELWYN DISTRICT PLAN REVIEWS

Waimakariri District Council and Selwyn District Council are undertaking their decadal reviews of their respective District Plans. Mahaanui Kurataiao has worked closely with both District Councils on new planning provisions for Māori Reserve lands within their districts. Additionally, Mahaanui Kurataiao has provided analysis and advice regarding sites of cultural significance to mana whenua, along with reviews all draft chapters of the proposed District Plans having regard to cultural values and interests.



NEW CLIENT ORGANISATIONS

In 2021, Mahaanui Kurataiao had pleasure of working with two new client organisations. Ara Poutama Aotearoa Department of Corrections commissioned engagement facilitation with Te Ngāi Tuāhuriri Runanga with regard to their Bristol Street Project, which would see delivery of a Kaupapa Māori-based programme to qualifying male inmates. Mahaanui facilitated delivery of documented support for the programme as proposed.

The Catholic Diocese of Christchurch, along with St Patrick's Parish Akaroa, commissioned the compilation of an information package on District Plan cultural overlays and engagement with mana whenua for future land owners and projects on land for sale in Akaroa.



to sanctify - to teach - to care for



NGĀ RŪNANGA

TE NGĀI TŪĀHURIRI RŪNANGA

28.25 hours of rūnanga support.

Mahaanui Kurataiao has assisted Te Ngāi Tūāhuriri Rūnanga in facilitating engagement between Waimakariri District Council project leaders and Māori landowners regarding wastewater and stormwater infrastructure upgrades, primarily to within the Tuahiwi village area. Another example of significant assistance was in the research and drafting of communications for Rūnanga leaders in their engagement with government ministers and agencies, regarding their customary management of the īnaka whitebait season.

TE HAPŪ O NGĀTI WHEKE (RĀPAKI)

12.25 hours of rūnanga support

Mahaanui Kurataiao has continued to provide help and support to Rāpaki on numerous consent applications. Notably within this financial year, Mahaanui Kurataiao has assisted Rāpaki with submissions associated with the Land Owners Committee and facilitated engagement with Council.

TOTAL HOURS RŪNANGA SUPPORT 136.83 (\$20,797)





TE RŪNANGA O KOUKOURĀRATA

74 hours of rūnanga support.

This has included the writing of manawhenua position papers on Plantation forestry and Water reticulation. Mahaanui Kurataiao has also assisted Rūnanga with Plan Change 8 to the Christchurch District Plan. This has been a significant project to update the definition of Māori land and amend boundary setback and site coverage controls that were preventing development at Koukourārata. This has been through the hearing process and a decision is expected at the 4th of December Council meeting.





WAIREWA RŪNANGA

9.50 hours of rūnanga support.

On resource consents in their takiwā, Mahaanui Kurataiao has continued to liaise with Wairewa Kaitiakitanga Portfolio representatives. Mahaanui Kurataiao has provided cultural recommendations on numerous local authority consents, relying on the manawhenua input supplied by Wairewa representatives through our regular engagement process.



TE TAUMUTU RŪNANGA

1.25 hours of rūnanga support

Mahaanui Kurataiao has continued to engage with Taumutu Kaitiakitanga Portfolio representatives on resource consents in their takiwā. Through our regular engagement, Mahaanui Kurataiao has delivered cultural advice to ECan on consents informed by the manawhenua input provided by the Taumutu representatives.



TE RŪNANGA O ŌNUKU

11.58 hours of rūnanga support.

There has been a noticeable increase in applications regarding new dwellings, particularly around Duvauchelle. The sensitivity of the area encompassing wāhi tapu and Silent Files, as well as development on steep slopes with potential to increase sediment in areas of mahinga kai within the harbour have been emphasised to Council. Mahaanui continue to push applicants to provide for better on-site stormwater controls, increased biodiversity using indigenous planting and best practice erosion controls.

WHANAUNGATANGA RELATIONSHIPS

Mahannui Kurataiao utilises the varying expertise of our kaimahi on a breadth of ongoing projects, including;

- Te Mana o Te Wai
- Aukaha and He Mahi Poha Support Services
- Railway Sensitive Activites
- Kāinga Nohoanga Plan Change
- Global Archaeological Authority
- Coastal Hazards Adaption Programme
- Ōtakaro/Avon River Red Zone
- Waimakariri District Plan Review
- Te Wera Block
- Climate Change Policy
- Molesworth Plan Review
- Selwyn District Plan Review
- Policy Advice to Environment Canterbury

PROJECT PARTNERS













GROWTH STRATEGY 2019 - 2023

 WHAT
 Specialist Environmental and Development Consultancy

 VALUE
 Legal mandate of and relationship with mana whenua. Knowledge of Māori value, interests and aspirations

 TAGLINE
 The go-to regional environmental services firm

GROWTH IN FOUR KEY AREAS

1

2

2

4

MANDATED WORK – Core work Secure and steadily increase work available

- Secure more work from Councils
- Increase shareholders / region
- Collaborate with TRONT And Haea Te Awa
- Clarify mandate

PROJECT SPECIALIST WORK Increase opportunities through relationships

- Seek additional project work from market
- Build relationships of possible sales pipelines
- Clarify relationship with TRoNT & secure
- project activity in the regionPosition MKL in the minds of key agencies
- as specialist group where services required

DEVELOPMENT SERVICES Expand and move into Development Advisory Services

FROM:

Providing only environmental services on a reactive basis TO: Proactively providing contracted development services support for land groups, PR and whānau

STRENGTHEN COMPANY

Build up the people, systems and structure

Improve relationship with PR

- Improve capability and visibility
- Recruit staff + training
- Upgrade systems

Targets / KPIs

•\$2m revenue

- .6% work increase per local authority
- ·Water quality improvement inputs
- lwi resource management plan compliance
- Increased 6% of involvement of local PR in mandated work

Targets / KPIs

- \$1.5m revenue
- Contributed to projects worth total \$100m+ • 50% or higher winning RFP's
- 3 key development relationships with other project agencies
- 1 year in advance pipeline of additional work booked

Targets / KPIs

- \$1m revenue
- Central Govt agencies relationships
- 5 land-based projects per year
- \$6m in development funding secured for mana whenua

Targets / KPIs

- •Add additional PR shareholder
- •Senior management team in place
- Increase staffing by additional 8-10 FTE
- Mature comms programme
- •Best in sector data/info system with real time data

Deliver well on CORE SERVICES

Build RELATIONSHIPS

Commercial Political MAINTAIN MANDATE Impress PR

Build the

BRAND

Increase RUNANGA SUPPORT

Increase CLIENT SATISFACTION

Increase VISIBILITY & RECOGNITION



Target (5 years) => \$!

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