

2021 - 2022

**MAHAANUI
KURATAIAO LTD
ANNUAL REPORT**



Mahaanui
Kurataiao Ltd



MAHAANUI KURATAIAO LTD

Mahaanui Kurataiao is a charitable, resource and environmental management, advisory company established in 2007 by the six Papatipu Rūnanga of Te Tai o Mahaanui.

The purpose and role of Mahaanui Kurataiao is to assist and improve the recognition and protection of; Rangatiratanga, mahinga kai and taonga species; within the respective takiwā of each Papatipu Rūnanga. The geographic scope of Mahaanui Kurataiao extends from the Hurunui River in the north, to the Hakatere/Ashburton River in the south, and inland to Kā Tiritiri o Te Moana (the Southern Alps).

Mahaanui Kurataiao also administers the Rūnanga-authorised 2013 Mahaanui Iwi Management Plan. This Plan sets out the environmental interests and issues of ngā Rūnanga and the policy response necessary to achieve their objectives, priorities and expectations for environmental management in their takiwā.

In addition to the above, Mahaanui Kurataiao facilitates engagement between council, crown and private organisations or individuals. This engagement is coupled with independent analysis of any technical information and documentation. Mahaanui Kurataiao carries a staff base with training in disciplines such as, planning, environmental management, ecology, GIS mapping, archaeology, and engineering.

Mahaanui Kurataiao provides advice and facilitates authorised official Rūnanga positions on plan changes, resource consents, archaeological authorities, various projects within or affecting waterways, reserves management, infrastructure installation and repair, and a wide range of council and crown-related projects.



Our Mission

Ko tā mātau kaupapa

To enable and empower mana whenua tino rangatiratanga to fulfil their rangatiratanga rights and responsibilities in each of their takiwā.

Our Vision

Ko tā mātau whāinga

To provide high quality, expert Maturanga Māori Environmental expectations that can be relied upon to contribute to a sustainable and healthy Taiao for future generations.

WORD FROM THE CHAIR



Ian Lothian
Board Chair
CMinstD, MBA (Distinction)

Tēnā koutou

While it was another challenging year for the operations of Mahaanui Kurataiao Limited, we have good reason to be optimistic about our future ability to deliver to our shareholders.

In October 2021 we appointed our Kaihautū Henrietta Carroll, and she has the full confidence of the Board in leading our kaimahi forward into the future.

Covid challenges under the traffic light system included lockdowns, vaccine requirements and mask-wearing, and like many other organisations we had to cope with flexible working conditions including working from home and using a roster system.

As we progressed through the Covid period, several of our kaimahi took advantage of employment opportunities elsewhere to further develop their experience, and they have left with our support and best wishes.

Replacements for those who left have been appointed, to ensure that we will continue have the necessary skills and experience available to deliver to shareholders in line with the 5-year strategic plan recently approved by shareholders.

I also wish to thank the Board for their support and guidance of the company throughout the year and look forward to working together with shareholders again in 2023.



Ian Lothian
Board Chair – Mahaanui Kurataiao
Limited 13 September 2022

KAIMAHI



Henrietta Carroll

Kaihautū - General Manager

Ngāi Tahu, Ngāti Kahungunu ki Te Wairoa

Bachelor of Applied Management,
Human Resources



Christine Ryan Martelletti

Environmental Advisor

Ngāi Tahu

Bachelor of Resource and
Environmental Planning (Hons)



Fraser Doake

Environmental Advisor

Master of Neuroscience



Hayden Zervos

Environmental Advisor

Master of Planning



Kelly Sunnex

Environmental Advisor

Ngāti Kahungunu, Ngāti Tūwharetoa

Bachelor of Civil Engineering
(Hons)



Julia Eason

Environmental Advisor

Bachelor of Environmental
Management and Planning



Rebecca Adolph

Environmental Advisor

Master of Urban Resilience and
Renewal



Kenya Calder

Environmental Advisor

Post Graduate Diploma - Water
Resource Management



Megan Hickey

Environmental Advisor

Master (by Research) of
Archeological Studies



Megen Mckay

Senior Advisor

Ngāi Tahu

LLB in Professional Legal Studies

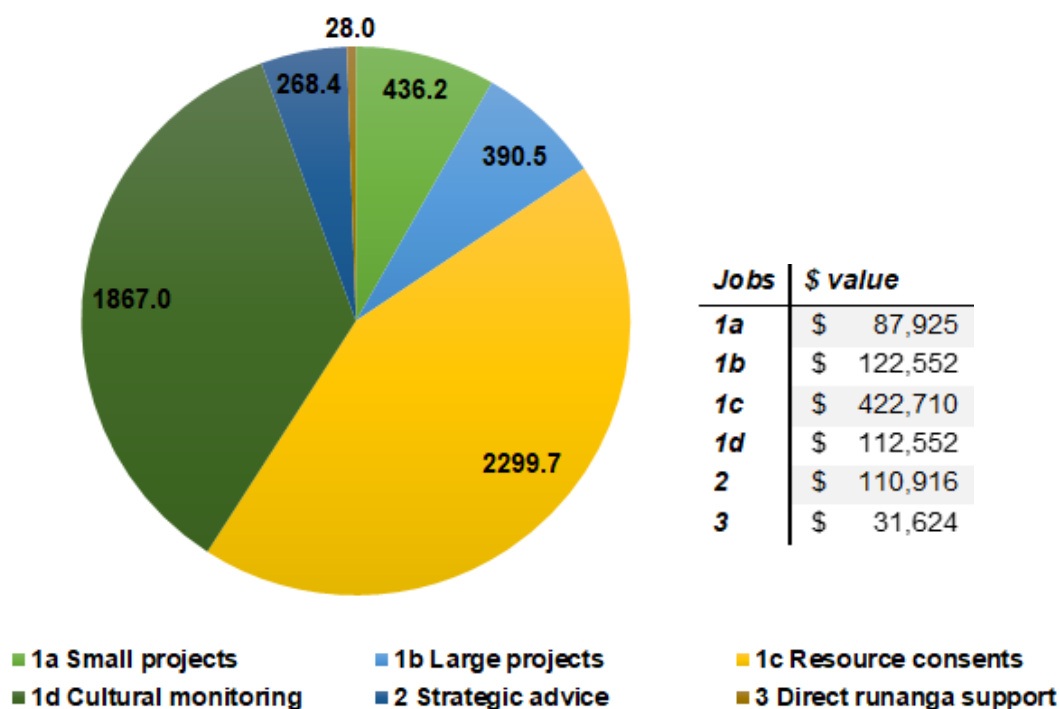
2021 - 2022

PROJECTS

Catholic Diocese	<ul style="list-style-type: none"> ▪ Advice for prospective purchasers of church land in cultural overlay.
Te Kohaka o Tuhaitara Trust	<ul style="list-style-type: none"> ▪ Review of the Coastal Reserve Management Plan. ▪ Prepare submission to proposed Waimakariri District Plan.
Selwyn District	<ul style="list-style-type: none"> ▪ Report on submissions to the proposed district plan on sites and areas of significance. ▪ Review of proposed change for housing intensification. ▪ District Development Strategy Ngā Kaupapa report. ▪ One Water Strategy.
Christchurch City Council	<ul style="list-style-type: none"> ▪ Review of Coastal Hazards Plan change. ▪ Member of specialist and technical advisory panel. ▪ Review of proposed change for housing intensification. ▪ Akaroa wastewater scoping and review. ▪ Māori land rates advice.
Greater Christchurch Partnership	<ul style="list-style-type: none"> ▪ Greater Christchurch Spatial Plan Ngā Kaupapa Report. ▪ Evaluation report on urban form concepts. ▪ Advice and support to mana whenua on Mass Rapid Transit business case ▪ Kāinga Nohoanga strategy scope
Waimakariri District Council	<ul style="list-style-type: none"> ▪ Review and input to proposed district plan. ▪ Review of proposed change for housing intensification.
Environment Canterbury	<ul style="list-style-type: none"> ▪ Co-drafting Rakahuri river revival strategy. ▪ Scope lower Rakahuri master plan engagement. ▪ Te Mana o Te Wai report. ▪ Integrated regional land and water plan. ▪ Waikewai cultural monitoring.

JOBS COMPLETED

(by hours and \$ value)



NGĀ RŪNANGA



TE NGĀI TŪĀHURIRI RŪNANGA



TE HAPŪ O NGĀTI WHEKE (RĀPAKI)



TE RŪNANGA O KOUKOURĀRATA



WAIREWA RŪNANGA



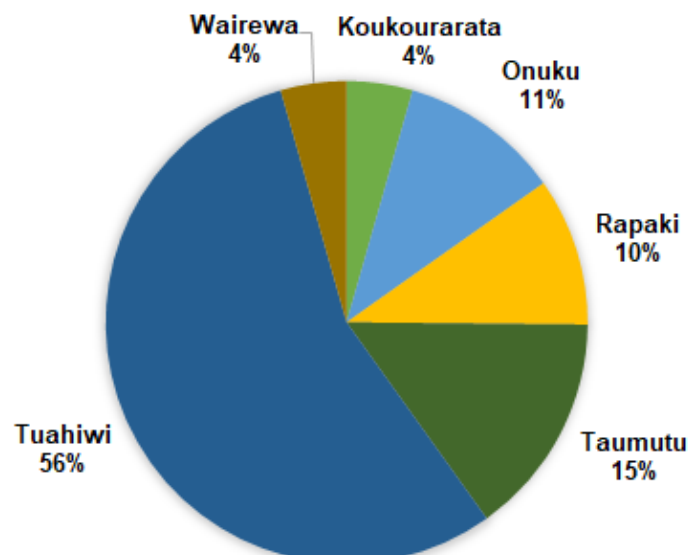
TE TAUMUTU RŪNANGA



TTE RŪNANGA O ŌNUKU

JOBS COMPLETED FOR EACH RŪNANGA

(From 2021 - 2022 total 690 jobs completed)



MAHAANUI KURATAIAO LIMITED - STRATEGIC PLAN 2022-2026

<p>POU 1 - Council/Crown Expert advice Provide high quality expert expectations to Councils and Crown agencies to drive kaitiaki outcomes for papatipu rūnanga</p> <p>STRATEGIES</p> <p>Crown Policy</p> <ul style="list-style-type: none"> All staff to have a good understanding of current policy related to areas of expert advice Senior staff to keep a watching brief to appropriately respond to change <p>Local Government – Plans, Policies & Projects</p> <ul style="list-style-type: none"> All staff to have a good understanding of current plans, policies, and projects across regional and local council Senior staff to work with regional and local council to identify upcoming planning and policy changes Senior staff to work with relevant papatipu rūnanga to (a) determine which Council policy, plan and projects require a response and (b) create a planned response to priority workstreams <p>Local Government – Resource Consents</p> <ul style="list-style-type: none"> Work with ECan and each district council to create an efficient system for input into resource consents (i.e., SharePoint, Triggers) Work with Kaitiaki Reps to create a standardised, efficient, and influential mātauranga Māori kaitiakitanga advice <p>Crown Engagement</p> <ul style="list-style-type: none"> Waka Kotahi – Advise into Transport planning and policy and facilitate rūnanga input into relevant transport projects New Zealand Defence Force – Advisory services into environmental projects <p>WORK EXAMPLES</p> <ul style="list-style-type: none"> Resource Consents advice Stormwater Mgmt. Plans & Implementation Waterway restoration plans and projects (e.g., Fish passage, Cashmere Stream Restoration, Ōtakaro River Corridor, River revival projects, etc.) Planting restoration projects NPS-UD Policy Review Cultural Monitoring 	<p>POU 2 - Rūnanga Tino Rangatiratanga Support, enable and empower papatipu rūnanga to advance tino rangatiratanga over their takiwā</p> <p>STRATEGIES</p> <ul style="list-style-type: none"> Provide centralised advisory services to mana whenua advisory groups that advise regional and local council Provide leadership groups with secretariat services to enable an efficient and coordinated approach to Crown and Local Government relationships Ensure clear mandate between TRoNT, rūnanga and Mahaanui Training/Education Services for regional and local council on mana whenua kaitiakitanga aspirations Monitor mana whenua engagement with Crown agencies and local government to determine whether input is influential (i.e., resource consent decisions and conditions, Planning and Policy outcomes from advice given) Monitor and provide mana whenua position on resource consent compliance issues <p>WORK EXAMPLES</p> <ul style="list-style-type: none"> Secretariat services to Te Kahui Kahukura Strategic advice to Greater Christchurch Partnership, Te Kahui Kahukura, Tuia, Te Hōnona, Mahi Tahi and any SDC and HDC equivalents Individualised strategic advice as needed Te Mana o te Wai – ECan land and water plan Mana whenua evaluation and input into Council spatial plans GC2050 – Vision Statement for Greater Christchurch Akaroa Wastewater (Ōnuku) Port Levy Wastewater (Koukourāta) Whakaraupō Climate Change Adaptation Project (Ngāti Wheke) 	<p>POU 3 - Rūnanga Kaitiakitanga Support papatipu rūnanga with their kaitiakitanga strategic priorities</p> <p>STRATEGIES</p> <ul style="list-style-type: none"> Know and understand Rūnanga kaitiakitanga aspirations (and support definition if needed) Provide support for Environmental Projects upon request Tools for mandated projects (as needed): Funding, Project Plans, Project Mgmt., Advisory Groups Enable intergenerational transfer of kaitiaki and māhinga kai knowledge and skills Enable rūnanga to be climate change ready (at the Pā and as kaitiaki) Cultural Monitoring Services and training Grow rūnanga capability and capacity through Mahaanui employment or training <p>WORK EXAMPLES</p> <ul style="list-style-type: none"> Kainga Nohoanga Strategy (Ngāi Tūāhuriri) Waikēkēwai Cultural Monitoring Project (Taumutu) Tāwhaki – Resource Consent CIA 	<p>POU 4 - Workplace Culture Have a healthy workplace culture that retains and attracts talented staff and contractors</p> <p>STRATEGIES</p> <p>Structure</p> <ul style="list-style-type: none"> Structure is fit for purpose Strategic plan and annual work plans provide clear expectations and opportunities for staff Aligned rules (Constitution and Charters) <p>Leadership</p> <ul style="list-style-type: none"> Shareholder leadership – Clear roles, ambassador buy-in, relationship unity Director leadership – Role purpose Kaihautū KPIs <p>Policies and Procedures</p> <ul style="list-style-type: none"> Conflicts of Interest, Records Management, Health & Safety, Abuse & Protection, Privacy, Communication, Financial Management, Quality Assurance Employment Policies: Code of Conduct, Recruitment, Remuneration and Hours, Flexible Working, Leave, Professional Development, Unsatisfactory performance, Misconduct <p>Tools – Right tools to provide efficient, expert advice</p> <ul style="list-style-type: none"> Workable Workflow Max (WFM) for project management and time recording Xero – Aligned with WFM Iwi Management Plan – Gap analysis complete and plan review Records Management Reporting: Accurate and timely performance reports <p>Professional Development</p> <ul style="list-style-type: none"> Graduate Training Programme Professional Development: Technical skills, Mātauranga Māori and Rūnanga Personal Development Programme (Erneagram) 	<p>POU 5 - Taurikura - Financial Performance Be financially prosperous to deliver on our charitable purposes</p> <p>STRATEGIES</p> <ul style="list-style-type: none"> Private Client advice – Private Plan Changes, Resource Consents, Pre-application Fast-track consents Profitable SLAs with each regional and local council and appropriate central govt agency. Ensure right price for valued and skilled services Use company profits to support rūnanga kaitiakitanga projects Brand Strategy/Communications Plan to clearly state expertise and services <p>MEASURE Whether their company is profitable.</p>
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