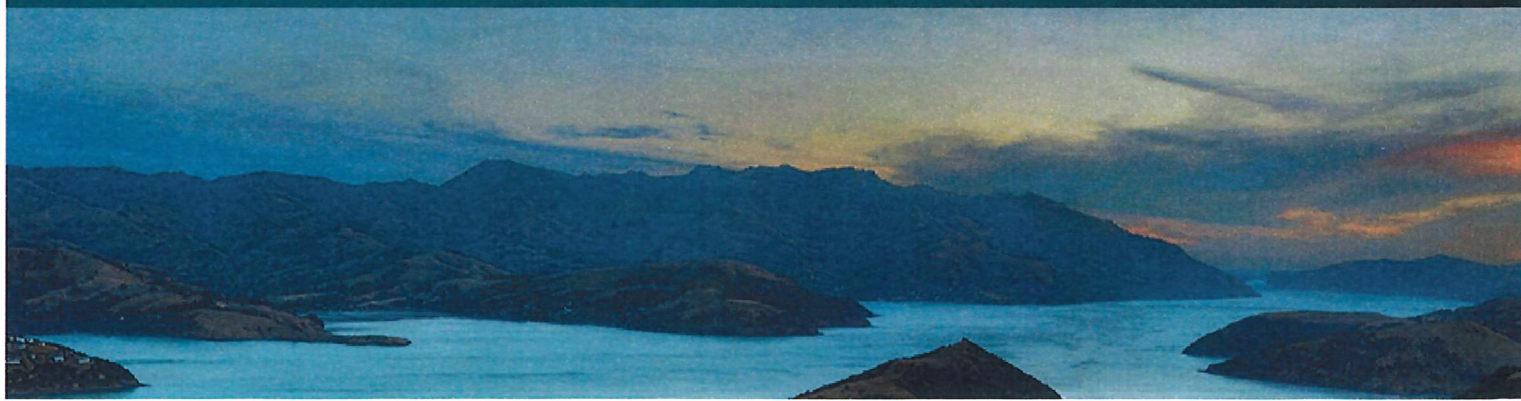


2022-2023

MAHAANUI
KURATAIAO LTD
ANNUAL REPORT



Mahaanui
Kurataiao Ltd



MAHAANUI KURATAIAO LTD

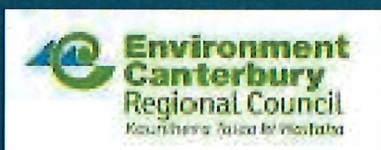
Mahaanui Kurataiao is a charitable, resource and environmental management, advisory company established in 2007 by the six Papatipu Rūnanga of Te Tai o Mahaanui.

The purpose and role of Mahaanui Kurataiao is to assist and improve the recognition and protection of; Rangatiratanga, mahinga kai and taonga species; within the respective takiwā of each Papatipu Rūnanga. The geographic scope of Mahaanui Kurataiao extends from the Hurunui River in the north, to the Hakatere/Ashburton River in the south, and inland to Kā Tiritiri o Te Moana (the Southern Alps).

Mahaanui Kurataiao also administers the Rūnanga-authorised 2013 Mahaanui Iwi Management Plan. This Plan sets out the environmental interests and issues of ngā Rūnanga and the policy response necessary to achieve their objectives, priorities and expectations for environmental management in their takiwā.

In addition to the above, Mahaanui Kurataiao facilitates engagement between council, crown and private organisations or individuals. This engagement is coupled with independent analysis of any technical information and documentation. Mahaanui Kurataiao carries a staff base with training in disciplines such as, planning, environmental management, ecology, GIS mapping, archaeology, and engineering.

Mahaanui Kurataiao provides advice and facilitates authorised official Rūnanga positions on plan changes, resource consents, archaeological authorities, various projects within or affecting waterways, reserves management, infrastructure installation and repair, and a wide range of council and crown-related projects.



Our Mission

Ko tā mātau kaupapa

To enable and empower mana whenua tino rangatiratanga to fulfil their rangatiratanga rights and responsibilities in each of their takiwā.

Our Vision

Ko tā mātau whāinga

To provide high quality, expert Maturanga Māori Environmental expectations that can be relied upon to contribute to a sustainable and healthy Taiao for future generations.

WORD FROM THE CHAIR



Ian Lothian
Board Chair
CMinstD, MBA (Distinction)

Tēnā koutou

This year has been one of steady development for the company, and with the decision to change the governance structure to appoint shareholders to the Board, the company has good reason to be optimistic about its ability to deliver according to the needs of shareholders.

In stepping down from the Board, I would like to acknowledge and give thanks for the support I have received from shareholders, other Board members, Kaihautū Henrietta Carroll, and all Kaimahi in the company over the years of my involvement. Henrietta has been a great colleague to work with and I am grateful for the time we have had working together. She has been proactive in appointing and developing the Kaimahi in the company.

I believe the company is well placed to continue to deliver to shareholders in line with the 5-year strategic plan approved by shareholders.

A handwritten signature in black ink that reads "Ian Lothian". The signature is fluid and cursive.

Ian Lothian
Board Chair – Mahaanui Kurataiao Limited 21
September 2023

WORD FROM THE KAIHAUTU

Tēnā koutou katoa.

I am privileged to serve our people as General Manager of Mahaanui Kurataiao Ltd, and in my second year I'm pleased to share that we are building a very capable team, and building positive relationships with those we work with.

Ensuring mana whenua voice is reflected in environmental matters continues to drive us all here at Mahaanui Kurataiao, and my team often talk about the positive relationships they have with the Kaitiaki Representatives of the Papatipu Rūnanga.

I want to acknowledge all of the Kaitiaki Reps that are so dedicated to looking after our whenua, and water resources.

Nurturing a quality relationship with the four territorial authorities we work with, many daily, can be challenging, and incredibly rewarding at the same time.

My focus in 2023/24 will be on growing the quality of our relationships with our Papatipu Rūnanga and Te Rūnanga o Ngai Tahu Strategy and Environment team, so that our treaty partner (territorial authorities and Government) understands how well Ngai Tahu whānui work together.

I'm incredibly proud of the work of the team, and I am so encouraged that all our staff are degree, or will be degree qualified, across a broad range of disciplines including law, environmental management, urban resilience, civil engineering, water ecology, archaeology, geography, business management and project management. This team understands that we serve Rūnanga aspirations, and while some whakapapa to our papatipu rūnanga, we have highly skilled staff from a range of backgrounds doing excellent work on behalf of our whānau.

I'm very much looking forward to the year ahead, and with the support of a new board understand that we are all up for the challenge. To the outgoing board, particularly the Board Chair Ian Lothian, I am so grateful for your support and commitment to the whanau we represent.

"We have done too much not to do more, we have come too far, not to go further." Sir James Hēnare

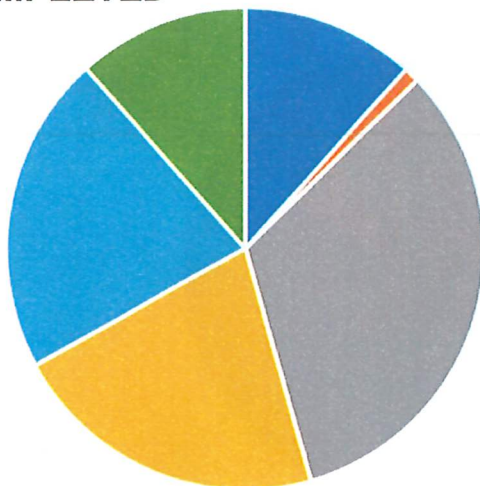
E noho ora mai

Henrietta Carroll
Kaihautu

PROJECTS 2022/2023

Christchurch City Council	Comprehensive stormwater network discharge consent – mana whenua values monitoring, ongoing consultation on management plans
	Renewal of Addington Brook in South Hagley Park and treatment devices.
	SW Charlesworth Pond Renewal
	SW Feltham Basin Renewal Akaroa
	McLeans Dry Grassland Scenic Reserve – input into Management Plan
	Ōtautahi Christchurch Plan
	Te Kāhui Kahukura strategic support
Waimakariri District Council	Williams Street Bridge, Kaiapoi Balustrade Design Project
	New Zealand Motor Caravan Association Site Information Signage
	Culvert relining and replacement works across district.
	Mandeville Channel Diversion
Selwyn District Council	WDC Housing Intensification Variation
	Selwyn Biodiversity Strategy
	Selwyn One Water Strategy
Environmental Canterbury	Māori land rates policy
	Canterbury Regional Policy Statement review - NPS Urban Development
	Waikēkēwai Mātauranga Māori monitoring
	Integrated regional land and water plan
	Gravel Management Strategy Review
	Ashley Rakahuri River ratings
Eliot Sinclair & Partners	Selwyn Waikirikiri River ratings Review
	Private Plan Change Henderson Development – PC14
Te Rūnanga o Wairewa	Climate Change Plan
	Māori Land - Wairewa
Te Hapu o Ngāti Wheke	Māori Land - Rāpaki
Te Runanga o Koukourarata	Māori Land - Koukourarata
Te Taumutu Runanga	Māori Land - Taumutu

JOBS COMPLETED



<i>Pou</i>	<i>Value \$</i>
1a Small Projects	161,636.42
1b Large Projects	14,221.25
1c Resource Consents	455,705.33
1d Cultural Monitoring	296,030.63
2 Strategic Advice	296,478.38
3 Direct Runanga Report	160,657.25

- 1a Small Projects ■ 1b Large Projects ■ 1c Resource Consents
- 1d Cultural Monitoring ■ 2 Strategic Advice ■ 3 Direct Runanga Report

NGĀ RŪNANGA



TE NGĀI TŪĀHURIRI RŪNANGA



TE HAPŪ O NGĀTI WHEKE (RĀPAKI)



TE RŪNANGA O KOUKOURĀRATA



WAIREWA RŪNANGA



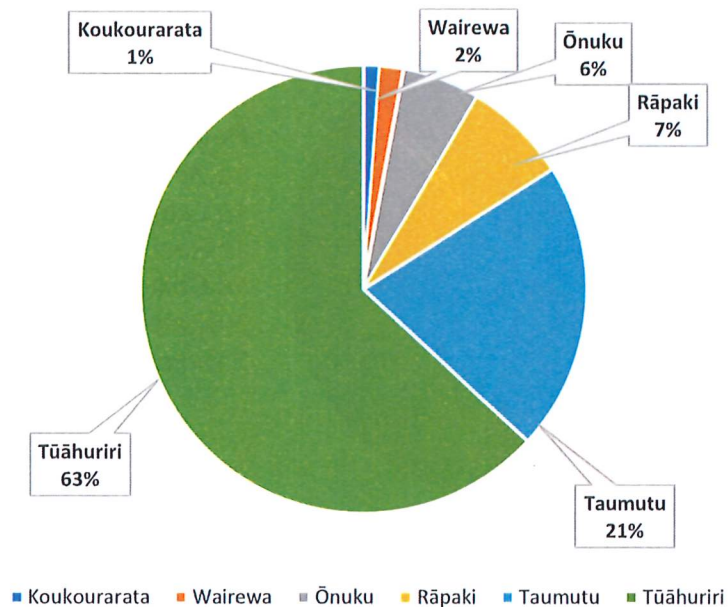
TE TAUMUTU RŪNANGA



TE RŪNANGA O ŌNUKU

JOBS RECEIVED FOR EACH TAKIWA 2022/2023

(1 July 2022 – 30 June 2023. Total 856 jobs)



KAIMAHI



Henrietta Carroll
Kaihautu

Ngāi Tahu, Ngāti Kahungunu ki Te Wairoa
Bachelor of Applied Management, Human Resources



Dr Donna Sutherland
Senior Environmental Advisor

PhD – Environmental Science
MRSNZ (Professional Member of Te Apārangi Royal Society of New Zealand)



Grace King
Environmental Advisor Intern

Working towards Bachelor of Environmental Science - honours in Environmental Change



Irene Setiawen
Environmental Advisor

Bachelor of Agricultural Science (Hons)



Kelly Sunnex
Environmental Advisor

Ngāti Kahungunu, Ngāti Tūwharetoa
Bachelor of Civil Engineering (Hons)



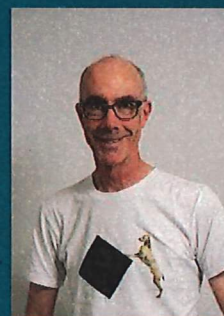
Matt Walcott
Environmental Advisor

Ngāti Kahungunu
Bachelor of Science, majoring in Geography.



Megan Hickey
Senior Environmental Advisor

Master (by Research) of Archaeological Studies



Mike O'Connell
Environmental Advisor

BSc Hons; PhD - both in chemistry



Rebecca Adolph
Environmental Advisor

Master of Urban Resilience and Renewal



Rireana Kirkwood
Senior Environmental Advisor

Waikato Tainui, Te Ātiawa
Studying towards an LLB – Bachelor of Laws



Wanda Kingma
Administration

Dip. Visual Communication

MAHAANUI KURATAIAO LIMITED - STRATEGIC PLAN 2022-2026

MISSION		VISION		
To enable and empower mana whenua tino rangatiratanga to fulfil their rangatiratanga rights and responsibilities in each of their takiwā		To provide high quality, expert Mātauranga Māori Environmental advice that can be relied upon to contribute to a sustainable and healthy Taiao for future generations.		
POU 1 – Kaitiakitanga expectations	POU 2 - Rūnanga Tino Rangatiratanga	POU 3 - Rūnanga Kaitiakitanga	POU 4 - Workplace Culture	POU 5 - Tauniorua – Financial Performance
Provide high quality expert expectations to Councils and Crown agencies to drive kaitiaki outcomes for papatipu rūnanga	Support, enable and empower papatipu rūnanga to hold tino rangatiratanga over their takiwā	Support papatipu rūnanga with their Kaitiakitanga strategic priorities	Have a healthy workplace culture that retains and attracts talented staff and contractors	Be financially prosperous to deliver on our charitable purposes
STRATEGIES	STRATEGIES	STRATEGIES	STRATEGIES	STRATEGIES
<ul style="list-style-type: none"> Crown Policy All staff to have a good understanding of current policy related to areas of expert advice Senior staff to keep a watching brief to appropriately respond to change <p>Local Government – Plans, Policies & Projects</p> <ul style="list-style-type: none"> All staff to have a good understanding of current plans, policies, and projects across regional and local council Senior staff to work with regional and local council to identify upcoming planning and policy changes Senior staff to work with relevant papatipu rūnanga to (a) determine which Council policy, plan and projects require a response and (b) create a planned response to priority workstreams <p>Local Government – Resource Consents</p> <ul style="list-style-type: none"> Work with ECan and each district council to create an efficient system for input into resource consents (i.e., SharePoint, Triggers) Work with kaitiaki Reps to create standardised, efficient, and influential mātauranga Māori kaitiakitanga advice <p>Crown Engagement</p> <ul style="list-style-type: none"> Waka Kotahi – Advise into Transport planning and policy and facilitate rūnanga input into relevant transport projects New Zealand Defence Force – Advisory services into environmental projects <p>WORK EXAMPLES</p> <ul style="list-style-type: none"> Resource Consents advice Stormwater Mgmt. Plans & Implementation Waterway restoration plans and projects (e.g., Fish passage, Cashmere Stream Restoration, Ōtākaro River Corridor, River revival projects, etc) Planting restoration projects NPS-UD Policy Review Cultural Monitoring 	<ul style="list-style-type: none"> Provide centralised advisory services to mana whenua advisory groups that advise regional and local council Provide leadership groups with secretariat services to enable an efficient and coordinated approach to Crown and Local Government relationships Ensure clear mandate between TRoNT, rūnanga and Mahaanui Training/Education Services for regional and local council on mana whenua kaitiakitanga aspirations Monitor mana whenua engagement with Crown agencies and local government to determine whether input is influential (i.e., resource consent decisions and conditions, Planning and Policy outcomes from advice given) Monitor and provide mana whenua position on resource consent compliance issues <p>WORK EXAMPLES</p> <ul style="list-style-type: none"> Secretariat services to Te Kahui Kahukura Strategic advice to Greater Christchurch Partnership, Te Kahui Kahukura, Tuia, Te Hōhonga, Mahi Tahī and any SDC and HDC equivalents Individualised strategic advice as needed Te Mana o te Wai – ECan land and water plan Māori land advice Mana whenua evaluation and input into Council spatial plans GC2050 – Vision Statement for Greater Christchurch Akaroa Wastewater (Ōnuku) Port Levy Wastewater (Koukourāra) Whakaraupō Climate Change Adaptation Project (Ngāti Wheke) 	<ul style="list-style-type: none"> Know and understand Rūnanga kaitiakitanga aspirations (and support definition if needed) Provide support for Environmental Projects upon request Tools for mandated projects (as needed): Funding, Project Plans, Project Mgmt., Advisory Groups Enable intergenerational transfer of kaitiaki and māhinga kai knowledge and skills Enable rūnanga to be climate change ready (at the Pā and as kaitiaki) Cultural Monitoring Services and training Grow rūnanga capability and capacity through Mahaanui employment or training <p>WORK EXAMPLES</p> <ul style="list-style-type: none"> Kainga Nohoanga Strategy (Ngāi Tūāhuriri) Waikēkewai Cultural Monitoring Project (Taumutu) Tawhaki – Resource Consent CIA 	<p>Structure</p> <ul style="list-style-type: none"> Structure is fit for purpose Strategic plan and annual work plans provide clear expectations and opportunities for staff Aligned rules (Constitution and Charters) <p>Leadership</p> <ul style="list-style-type: none"> Shareholder leadership – Clear roles, ambassador buy-in, relationship unity Director leadership – Role purpose Kaihautū KPIs <p>Policies and Procedures</p> <ul style="list-style-type: none"> Conflicts of Interest, Records Management, Health & Safety, Abuse & Protection, Privacy, Communication, Financial Management, Quality Assurance Employment Policies: Code of Conduct, Recruitment, Remuneration and Hours, Flexible Working, Leave, Professional Development, Unsatisfactory performance, Misconduct <p>Tools – Right tools to provide efficient, expert advice</p> <ul style="list-style-type: none"> Workable Workflow Max (WFM) for project management and time recording Xero – Aligned with WFM) Iwi Management Plan – Gap analysis complete and plan review Records Management Reporting: Accurate and timely performance reports <p>Professional Development</p> <ul style="list-style-type: none"> Graduate Training Programme Professional Development: Technical skills, Mātauranga Māori and Rūnanga Personal Development Programme (Enneagram) 	<p>MEASURE</p> <p>Whether their company is profitable.</p> <ul style="list-style-type: none"> Private Client advice – Private Plan Changes, Resource Consents, Pre-application Fast-track consents Profitable SLAs with each regional and local council and appropriate central govt. agency. Ensure right price for valued and skilled services Use company profits to support rūnanga kaitiakitanga projects Brand Strategy/Communications Plan to clearly state expertise and services



MAHAANUI KURATAIAO LTD

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